

# NIMS UNIVERSITY RAJASTHAN, JAIPUR

## Minority Cell Guidelines

### **Objectives:**

The Nims University Rajasthan is committed to provide an environment that promotes diversity and respects everyone regardless of colour, religious belief or cultures. While maintaining diversity of all kinds, it also commits to ensuring protection of everyone including minorities and acting as per the provisions of constitution of India in such matters. In order to create a living and working environment where all students feel safe and respected, there is a need to establish a Minority Cell with the following objectives:

- To counsel and guide Minority students studying at Nims University Rajasthan, Jaipur on various issues and help them to manage academic and personal demands of a university life effectively.
- To ensure provisions for an environment where all such students feel safe and secure.
- To provide prompt counselling for any emotional emergencies arising on account of any events at the campus.
- To provide a mechanism to redress the grievances of minority students, if any
- To ensure protection and reservation as provided in the constitution of India
- To arrange for special opportunities to enhance the career growth of these students such as through Competitive Examination Cell
- The goal of the cell would be to enhance the psychological wellbeing of Minority students at Nims University so they can take full advantage of the educational opportunities at the university.
- Minority Cell will provide comprehensive preventive and proactive services to all such students enrolled for various academic programmes in the university.

### **Additional Functions:**

- To collect reports and information regarding the Government of India and the UGC orders on various aspects of education, training and employment of minority students and employees
- To circulate Government of India orders and UGC's decisions and to collect information in respect of appointing, training these communities in teaching and non-teaching posts in the University. To help them apply for post within the University a stipulated date and take follow up action where required.
- To collect statistics on minority students and employees.
- To monitor the working of the remedial coaching scheme in the University for minority students including minority students.
- To function as a Grievances Redressal cell for the Grievances of minority students and employees.

### **Procedure:**

- To receive grievances of students and employees belonging to minority community through Head of Department / Principal / Head of Offices/ Registrar
- Grievance/Complaint can also be uploaded on grievance portal provided on University website
- To hold meeting of the Cell to discuss grievances
- To recommend suggestions/solutions to the administration
- Minimum two meetings shall be held during one academic year
- Quorum of meeting shall be 50%.